

**Donna Independent School District**  
**District Alternative Education Program**  
**2019-2020 Goals/Performance Objectives/Strategies**

# Mission Statement

The mission of the Disciplinary Alternative Education Program is to create and maintain an environment where students, teachers, administrators, support staff, and the community become a cohesive unit for the enrichment and redirection of student behavior in order for each student to attain success to become productive citizens.

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# Goals

Revised/Approved: May 14, 2015

**Goal 1: Donna I.S.D. will create an inviting educational climate that enhances learning and academic performance for all students so that they may excel in all areas of education and meet state and federal passing standards. The district will implement a balanced literacy program in early child education that will result in more students reading on or above grade level.**

**Performance Objective 1:** The district will focus on instructional improvement resulting in all students meeting goals for all accountability measures. The percentage of K-2 students reading on or above grade level will increase by 4%.

**Evaluation Data Source(s) 1:** iStation, STAAR and STAAR EOC, TELPAS, PBMAS

**Summative Evaluation 1:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) STEM scopes software	Principal, Dean of Instruction, Science Teacher	Software				
<b>Funding Sources:</b> Local (199) - 179.00						
= Accomplished                = Continue/Modify                = No Progress                = Discontinue						

**Goal 1:** Donna I.S.D. will create an inviting educational climate that enhances learning and academic performance for all students so that they may excel in all areas of education and meet state and federal passing standards. The district will implement a balanced literacy program in early child education that will result in more students reading on or above grade level.

**Performance Objective 2:** Bilingual/ESL: Facilitate K-2 Reading Level Monitoring. Increase educators' awareness of language, literacy, and content interdependence.

**Evaluation Data Source(s) 2:** Istation, Eduphoria (Workshop and AWARE), Master Schedules, TELPAS, PBMAS

**Summative Evaluation 2:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) Implement a student assistance program to provide intervention and progress monitoring	Principal, Dean of Instruction, Counselor	Students Grades				
2) Implement best practice in celebrating student success	Principal, Teachers	Bulletin board to display students work in the classroom				
3) Bilingual Conference TABE	Principal, Dean of Instruction	Corpus Christi Conference				
<b>Funding Sources:</b> State Comp.(164) - 1000.00						
= Accomplished                = Continue/Modify                = No Progress                = Discontinue						

**Goal 1:** Donna I.S.D. will create an inviting educational climate that enhances learning and academic performance for all students so that they may excel in all areas of education and meet state and federal passing standards. The district will implement a balanced literacy program in early child education that will result in more students reading on or above grade level.

**Performance Objective 3:** Library Services: The Library Services Department will facilitate the purchase of and monitor usage of key literacy programs utilized in the district, including Accelerated Reader and myON for grades Pre-K-8th.

**Evaluation Data Source(s) 3:** MyOn purchase, AR purchase, reports

**Summative Evaluation 3:**


Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) instructional technology learning systems	lab teacher	Pre/Post Testing				
= Accomplished                = Continue/Modify                = No Progress                = Discontinue						

**Goal 2: Donna I.S.D. will create an inviting educational climate that enhances learning and academic performance for all students so that they may excel in all areas of education and meet state and federal passing standards. The percentage of students who achieve meets and/or masters performance level on the STAAR exam will increase.**

**Performance Objective 1:** The percentage of students in grades 3-5 who achieve meets and/or masters performance level on the STAAR exam will increase from 26% to 33%. The percentage of students in grades 6-8 who achieve meets and/or masters performance level on the STAAR increase from 29% to 36%. The percentage of students in grades 9-12 who achieve meets and/or masters performance level on the STAAR will increase from a 41% to a 45%.

**Evaluation Data Source(s) 1: STAAR**

**Summative Evaluation 1:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) Implement best practices in reading instruction, including, but not limited to: Reinforcement of ELA Strategies Across Content Areas, Project-Based Activities, Cooperative Learning, Small Group and One-on-One Instruction, and Readers Response Activities by means of foldables, journals, and other products and activities.	Principal, Dean of Instruction, Teacher	Textbooks, Novels, Short Stories, Internet, Notebooks, folders, Colored Paper, Lesson Plans, Six Weeks Tests, Bench Marks, STAAR Assessments	0%	0%	0%	
						

**Goal 2:** Donna I.S.D. will create an inviting educational climate that enhances learning and academic performance for all students so that they may excel in all areas of education and meet state and federal passing standards. The percentage of students who achieve meets and/or masters performance level on the STAAR exam will increase.

**Performance Objective 2:** Advanced Academics: Goal/Objective for GT students achieving the MEETS and MASTERS grade level standard on STAAR.

**Evaluation Data Source(s) 2:** Report Cards, District BMs, STAAR Results

**Summative Evaluation 2:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) Implement best practices in math instruction, including but not limited to: Reinforcement of Problem-Solving Strategies Across Content Areas, Cooperative Learning, Small Group and One-on-One Instruction, and Project-Based Learning by means of foldable, journals, and other products and activities.	Principal, Dean of Instruction, Teacher, math Coordinator	Lesson Plans, Teacher walk through Observations, Student Products, Student Participation, Weekly Tests, Six Weeks Test, Bench Marks, STAAR Assessments				
2) Create and reinforce an environment conducive and supportive of learning and instruction by the following: Math Computer Programs Interactive Content-Based Word Walls, Anchor Charts, and varied arrangements of classroom furniture to accommodate for different classroom activities.	Principal, Dean of Instruction, Teacher, Math Coordinator	Manipulative, math charts, practice books, calculators, internet, smartboards, laptops, document cameras, projectors, USB drives, chart tablets, Lesson Plans, Teacher walk through observations, student products, student participation, weekly tests, six weeks test, bench marks STAAR assessments				
3) Accelerated instruction for targeted teaching	Teacher/Curriculum	Eduphoria				
= Accomplished                = Continue/Modify                = No Progress                = Discontinue						



**Goal 2:** Donna I.S.D. will create an inviting educational climate that enhances learning and academic performance for all students so that they may excel in all areas of education and meet state and federal passing standards. The percentage of students who achieve meets and/or masters performance level on the STAAR exam will increase.

**Performance Objective 3:** Bilingual/ESL Education: Increase the number of students identified as LEP students achieve the MEETS and MASTERS grade Levelstandard on STAAR/EOC.

**Evaluation Data Source(s) 3:** Achieve 3000, STAAR/EOC, TELPAS, Student Schedules

**Summative Evaluation 3:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) Implement best practices and strategies in ESL instruction, including , but not limited: peer tutoring, environmental print, positive reinforcement for adherence and use of language of instruction graphs.	Principal, Dean of Instruction, Teachers	Lap reports, lesson plans, weekly assessment, six weeks test, bench marks, STAAR assessments.				
2) Orient students with assessment rubrics to establish baseline and gauge growth and development of L2, as reflected in their work and classroom participation.	Principal, Dean of Instruction, Teachers	Lap reports, lesson plans, seekly assessment, six weeks test, bench marks, STAAR Assessments				
= Accomplished                = Continue/Modify                = No Progress                = Discontinue						

### Goal 3: Donna I.S.D. will create an instructional environment that will enhance the learning and academic performance of all students and increase the percentage of graduates demonstrating college/career/military readiness.

**Performance Objective 1:** CTE: The District will assist student to gain entry level employment in a high skill, high wage job and/ or continue their education. Student certifications and/ or college hours will increase by 2%.

**Evaluation Data Source(s) 1:** PBM, PEIMS, Bundle and EOC data, TELPAS Data, Lesson Plans, IEP Implementation, job shadowing opportunities for students

#### Summative Evaluation 1:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) Visit STC and UTRGV	Counselor and Principal	Students will write a report				
<b>Funding Sources:</b> Local (199) - 500.00						
= Accomplished                = Continue/Modify                = No Progress                = Discontinue						


**Goal 3:** Donna I.S.D. will create an instructional environment that will enhance the learning and academic performance of all students and increase the percentage of graduates demonstrating college/career/military readiness.


**Performance Objective 2:** Special Education: Goal/Objective related to CCMR (IEP completion, workforce readiness)


**Evaluation Data Source(s) 2:**


**Summative Evaluation 2:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) Implement all strategies as outlined in each student's IEP (as determined by the ARD Committee) and monitor their performance accordingly to determine effectiveness and make recommendations as appropriate.	Sp. Ed. Director, Principal, Dean of Instruction, Teachers	Lesson Plans, Weekly Assessments, Six Weeks Tests, STAAR Assessments				
2) Provided needed support to meet all required time lines as outlined by ARD committees on the individual Education Plan (IEP) Implement response to Intervention to reduce the number of referrals to Special Education.	Special Ed. Director, Principal, Dean of Instruction, Teachers	Lesson Plans, Weekly Assessments, six Weeks Tests, STAAR Assessments				

 = Accomplished

 = Continue/Modify

 = No Progress

 = Discontinue

**Goal 4: Donna I.S.D. will continue to follow sound fiscal and managerial practices to provide a highly qualified staff, appropriate resources, technology, and well-maintained facilities to promote increased student achievement.**

**Performance Objective 1:** Business and Finance: the District will ensure fiscal responsibility by reviewing internal controls of at least 3 departments per year, maintain a financial transparency website that has a minimum 20 points awarded by the Texas Comptroller of Public accounts, and maintain proper allocation of resources to improve student achievement by ensuring 90 days of General Fund-Balance remains in unassigned classification.

**Evaluation Data Source(s) 1:**

**Summative Evaluation 1:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) Region I	Teachers, Counselor, Social Worker	Conference				
<b>Funding Sources:</b> Local (199) - 500.00						
2) Train teachers at Region I	Teachers	Region I				
<b>Funding Sources:</b> State Comp.(164) - 500.00						
= Accomplished                 = Continue/Modify                 = No Progress                 = Discontinue						

**Goal 4:** Donna I.S.D. will continue to follow sound fiscal and managerial practices to provide a highly qualified staff, appropriate resources, technology, and well-maintained facilities to promote increased student achievement.

**Performance Objective 2:** Federal Programs- The district will ensure that intent and purpose of each federal program will be met as well as all Initial Compliance Indicators on the ESSA, 90% of federal budgets will be spent.

**Evaluation Data Source(s) 2:**

**Summative Evaluation 2:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) District Improvement Plan	Principal					
2) TAHPERD Annual Conference	DAEP Coach, Principal	Attend state conference				
<b>Funding Sources:</b> Local (199) - 1500.00						
3) Supplies for PE department	Principal, DAEP Coach	Materials and equipment for students at DAEP				
<b>Funding Sources:</b> Local (199) - 1000.00						
4) Student by Student Technology & Leadership Conference	Principal, Technology Teacher, English Teacher					
<b>Funding Sources:</b> Local (199) - 500.00						
= Accomplished                = Continue/Modify                = No Progress                = Discontinue						

**Goal 4:** Donna I.S.D. will continue to follow sound fiscal and managerial practices to provide a highly qualified staff, appropriate resources, technology, and well-maintained facilities to promote increased student achievement.

**Performance Objective 3:** Human Resources: The District will maintain a 100% highly qualified status for the staffing requirements of the ESSA. The District will ensure that the records retention requirements of the Local Government Records Act (LGRA) will be met at 100%. Human Resources: The District will comply with 100% of requirements under Title IX of Education Amendments.

**Evaluation Data Source(s) 3:**

**Summative Evaluation 3:**

**Goal 4:** Donna I.S.D. will continue to follow sound fiscal and managerial practices to provide a highly qualified staff, appropriate resources, technology, and well-maintained facilities to promote increased student achievement.

**Performance Objective 4:** Testing & Evaluation Department: The Testing Department will ensure that all 3rd-12th grade students are tested with the required state assessments. The Testing Department will ensure that 100% of the Campus Testing Coordinators, Principals, and other staff involved with testing receive appropriate training yearly.

**Evaluation Data Source(s) 4:**

**Summative Evaluation 4:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) Replace old chairs in office area.	Principal	To make office look presentable.				
<b>Funding Sources:</b> Local (199) - 1500.00						

**Goal 4:** Donna I.S.D. will continue to follow sound fiscal and managerial practices to provide a highly qualified staff, appropriate resources, technology, and well-maintained facilities to promote increased student achievement.

**Performance Objective 5:** Expenditures: The District will expect 100% of all allocated funds in all campuses and supporting departments to allocate their expenditures based on a Comprehensive Needs Assessment developed by its various leadership teams.

**Evaluation Data Source(s) 5:**

**Summative Evaluation 5:**

**Goal 4:** Donna I.S.D. will continue to follow sound fiscal and managerial practices to provide a highly qualified staff, appropriate resources, technology, and well-maintained facilities to promote increased student achievement.

**Performance Objective 6:** Warehouse/Fixed Assets/Textbooks-Warehouse Departments will ensure all requisitions requested by campuses and department district -wide are expedited in a timely manner as per identified needs.

**Evaluation Data Source(s) 6:**

**Summative Evaluation 6:**

**Goal 4:** Donna I.S.D. will continue to follow sound fiscal and managerial practices to provide a highly qualified staff, appropriate resources, technology, and well-maintained facilities to promote increased student achievement.

**Performance Objective 7:** Custodial Department will ensure to maintain the building, it's premises and the facilities within, keeping them safe and clean.

**Evaluation Data Source(s) 7:**

**Summative Evaluation 7:**

**Goal 4:** Donna I.S.D. will continue to follow sound fiscal and managerial practices to provide a highly qualified staff, appropriate resources, technology, and well-maintained facilities to promote increased student achievement.

**Performance Objective 8:** Maintenance Department will provide students, staff and visitors with a safe and comfortable learning environment by maintaining well kept facilities.

**Evaluation Data Source(s) 8:**

**Summative Evaluation 8:**

**Goal 4:** Donna I.S.D. will continue to follow sound fiscal and managerial practices to provide a highly qualified staff, appropriate resources, technology, and well-maintained facilities to promote increased student achievement.

**Performance Objective 9:** Replace equipment and supplies as needed for campuses and departments.

**Evaluation Data Source(s) 9:**

**Summative Evaluation 9:**

**Goal 4:** Donna I.S.D. will continue to follow sound fiscal and managerial practices to provide a highly qualified staff, appropriate resources, technology, and well-maintained facilities to promote increased student achievement.

**Performance Objective 10:** Bilingual/ESL: Have 100% of teachers assigned to bilingual or ESL program appropriately certified for assignment.

**Evaluation Data Source(s) 10:**

**Summative Evaluation 10:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) Replace old chairs in office area.	Principal	To have the office look presentable.				
<b>Funding Sources:</b> Local (199) - 1500.00						
2) Wall clocks	Principal	To ensure that teachers rotate at the appropriate time.				
<b>Funding Sources:</b> Local (199) - 1000.00						



**Goal 5: Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.**

**Performance Objective 1: Risk Management:** The District will ensure that a District Emergency Operations Plan that meets all elements outlined by the Texas School Safety Center is in place by first six weeks.

**Evaluation Data Source(s) 1:** Training

**Summative Evaluation 1:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) Training and implementation of strategies/processes.	Principal, PD, Special Ed.	Dave Curriculum, every six weeks, CPI Training	0%	0%	0%	
2) Apply strategies or curtail possible violent situations.	Student Support Services Director, Counselor	DAVE Curriculum, Character Ed.	0%	0%	0%	
3) Train campus personnel in Crisis Prevention Intervention (CPI) strategies, and ensure that sufficient campus staff are trained in crisis prevention intervention.	Principal	CPI Training	0%	0%	0%	
4) Annually review and modify if needed the District's Crisis Management Plan to provide for all well managed plan.	Principal, Counselor	Campus Crisis Management Plan Binder	0%	0%	0%	
5) Provide staff development to all staff personnel on basic drug and violence prevention technique: DAVE (Drug and Violence Education) Curriculum	Principal, Sp. Ed. Director, Student Service Director, Counselor	DAVE Curriculum CPI strategies, outside presenters, videos, display board posters other materials needed for counselor, Social Worker	0%	0%	0%	
6) Provide case management and service coordination to obtain services from government agencies and community service organizations.	Counselor, Social Worker	Social Worker reports	0%	0%	0%	


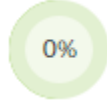
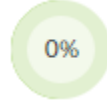




Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
7) Review and update the Student Code of Conduct	Principal	Code of Conduct Booklet				
8) Fully implement the neighborhood concept district wide to provide for effective management of discipline and continuous instruction.	Teachers, Counselor	Kagan Win/Win				
9) Dress code	Principal	Student handbook				
<b>Funding Sources:</b> Local (199) - 1000.00						
10) Enforce campus core beliefs/standard and general orders	All staff	student phase packet				
11) Train staff on code of conduct policy	Principal	Code of Conduct booklet English/Spanish				
12) Inform parents and consistently enforce polices of adopted student code of conduct.	Principal	code of conduct booklet English/Spanish				
13) Disciplinary Referrals	Principal	Paper referral				
<b>Funding Sources:</b> Local (199) - 300.00						
14) Drill instructor incentive training program to instill discipline and motivation, and correct minor disciplinary infractions.	Principal, Drill Instructors	Less number of referrals				
= Accomplished     = Continue/Modify     = No Progress     = Discontinue						

**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 2:** Police Department: The District will decrease the number of cases that fall under the mandatory DAEP or Expulsion offenses by 10% each year by increasing the visibility and and proximity to students at the respective campuses.

**Evaluation Data Source(s) 2:** Insurance policies to employees and students.

**Summative Evaluation 2:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) Expel students to JJAEP	Principal	Student Tuition (MOU)				
2) Restorative Practices Confernce	Principal					
<b>Funding Sources:</b> State Comp.(164) - 2000.00						
 = Accomplished  = Continue/Modify  = No Progress  = Discontinue						

**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 3:** Insurance: The District will ensure that 100% of all employees, students, and facilities have insurance coverage during the full contract period.

**Evaluation Data Source(s) 3:**

**Summative Evaluation 3:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) Training and implementation of strategies/process. Effective strategies and training will be provided to all grades. Identify students' needs by identification and intervention strategies. Provide current research on suicide prevention. Respond to all tips regarding suicide attempt situations expeditiously and seek immediate assistance from staff with expertise.	District Directors					
2) Provide staff development to all personnel on suicide prevention	Principal, Social Worker, Counselor	Contracted services, guest speakers, child mental health specialist				
3) Crisis management grief recovery and stress debriefing	Social Worker and Counselor	Annual multi disciplinary advocacy training conference and annual substance abuse and mental health conference				
4) Provide parental support training on suicide prevention	Social worker, Principal, Counselor	Workshops, brochures on suicide prevention, guest speakers, referral services				
5) Helping Children Learn News Letter (The Parent Institute)	Principal, Social Worker	Helping children Learn News Letter				
<b>Funding Sources:</b> State Comp.(164) - 876.00						
6) Staff review of counseling curriculum	Principal, Counselor, Teachers	Binder, Printing and publishing supplies				

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June

**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 4:** Nursing/Health Services: The District will ensure that 100% of all students enrolled will be screened for Vision, Hearing, Scoliosis and Acanthosis Nicrigans and ensure that 100% of all student's immunizations are up to date before submitting Annual Immunization report in October

**Evaluation Data Source(s) 4:**

**Summative Evaluation 4:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) Strengthen instruction for at-risk students by providing the following: Parental Involvement meetings to provide awareness on graduation credit requirements/STARR and on retention policy	Principal, Dean of Instruction, Counselor	Graduation Credit requirement posters, Parent involvement meetings GCR handout, Truancy handout billboard/Banner				
2) Monitor Attendance	Principal, District Truancy Officer	Weekly Attendance				
= Accomplished               = Continue/Modify               = No Progress               = Discontinue						

**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 5:** Nutrition/Food Services: The District will provide nutritional meals to 100% of all PK-12 students to support academic success.

**Evaluation Data Source(s) 5:**

**Summative Evaluation 5:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) P.E. materials backboard, K-5 PE Essential, Spectrum Vinyl square bean bags, portable electric infiltrator, needles and self contained drinking systems cups, gatorade for PE class and basketball games						
<b>Funding Sources:</b> Local (199) - 1000.00						
= Accomplished                = Continue/Modify                = No Progress                = Discontinue						

**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 6:** Student Support Services: The District will ensure our Middle School and High School students will be psychologically and emotionally served to decrease the frequency of inappropriate and disruptive behavior by 20%.

**Evaluation Data Source(s) 6:**

**Summative Evaluation 6:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) Computer software on Character Ed. student mentor	Principal , Counselor,	Counselor				
= Accomplished                = Continue/Modify                = No Progress                = Discontinue						



**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 7:** Transportation Department : 88 bus drivers will transport students each morning on time. With a goal of all students arriving 15 minutes prior to the start of instructional day, in order to serve breakfast. District GPS system will measure routes and time to campuses. The district goal is 99% without any incidents.

**Evaluation Data Source(s) 7:**

**Summative Evaluation 7:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) City of Pharr Police Basketball League (PAL) Merchandise for the basketball team	Principal, DAEP Teacher, DAEP Coach	Fall Basketball League 10 games				
<b>Funding Sources:</b> Local (199) - 1307.00						
2) All Valley Trophies	Principal, Coach	1st Place D.R.I. B.L. Trophy				
<b>Funding Sources:</b> Local (199) - 151.00						
= Accomplished                = Continue/Modify                = No Progress                = Discontinue						

**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 8:** Fine Arts: The District will assist teachers and students to achieve the highest level of excellence in all interscholastic competitions and increase the overall percentage of high school students on track to obtaining Arts and Humanities endorsement by 10%.

**Evaluation Data Source(s) 8:**

**Summative Evaluation 8:**

**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 9:** Drop Out Prevention: The District will increase the attendance rate from 95.1 to 95.6 for all students.

**Evaluation Data Source(s) 9:**

**Summative Evaluation 9:**

**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 10:** Physical Education: The District will require the Fitnessgram physical fitness assessment to be administered to 90% of all students enrolled in P.E. or course substituting for P.E. (athletics, band, ROTC) unless a student qualifies for valid exemption as per Fitnessgram testing policies.

**Evaluation Data Source(s) 10:**

**Summative Evaluation 10:**

**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 11:** Advance Academics: The District will ensure that 97% of all Gifted/Talented and students enrolled in a Pre-AP or AP courses will meet the state standards on all areas of STAAR/EOC.

**Evaluation Data Source(s) 11:**

**Summative Evaluation 11:**

**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 12:** Technology: Students K-8th grades will learn about digital citizenship and cyberbullying using online curriculum.

**Evaluation Data Source(s) 12:**

**Summative Evaluation 12:**

**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 13:** Bilingual/ESL: The District will increase the percentage of ELLs progressing one performance level to 51%, increase the percentage of ELLs reaching Advanced High within the first 4 years of enrollment in US schools to 16%, and increase the percentage of ELLs at Advanced High after the fifth year of enrollment in US schools to 30%.

**Evaluation Data Source(s) 13:**

**Summative Evaluation 13:**

**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 14:** Migrant: The District will reduce the academic performance gap between the Migrant population and the Non-migrant population in the content areas by an average of 50%

**Evaluation Data Source(s) 14:**

**Summative Evaluation 14:**

**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 15:** Special Education: The District will improve its overall academic rating in the area of reading and writing in 2018 Texas Education Agency Performance Based Monitoring Analysis System by one performance level indicator.

**Evaluation Data Source(s) 15:**

**Summative Evaluation 15:**

**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 16:** Fine Arts: The District will encourage every Fine Arts program to provide students with at least one professional art industry experience and assist 100% of students interested in pursuing a post-secondary education/career in the Arts.

**Evaluation Data Source(s) 16:**

**Summative Evaluation 16:**

**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 17:** Academics: Increase opportunities for students to participate in and out of district academic enrichment programs.

**Evaluation Data Source(s) 17:**

**Summative Evaluation 17:**

**Goal 5:** Donna I.S.D. will provide students and all stakeholders with a safe and nurturing school environment that supports academic success and provides meaningful and relevant learning experiences that inspire creativity, character development, and critical thinking inclusive of all student populations.

**Performance Objective 18:** Donna ISD will increase the safety measures at each campus by upgrading the locking mechanisms for classroom doors and upgrading security measures at the entry points of campuses.

**Evaluation Data Source(s) 18:**

**Summative Evaluation 18:**

## Goal 6: Donna I.S. D. will collaborate with parents, community members, and staff to promote continuous success for all students through an effective planning advisory process.

**Performance Objective 1:** DLPAC: The District will maintain the required members in the District Level Planning and Advisory Committee to oversee district decisions, plans, and improvement activities at least 4 times per year.

### Evaluation Data Source(s) 1:

### Summative Evaluation 1:

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) Provide parents and teachers an opportunity to meet and discuss student progress.	Principal	30,60 Reviews				
2) Effective strategies and training will be provided to all grades (age, grade level appropriateness) DAVE drug and Violence Education Curriculum, Teen dating violence awareness week, gang violence awareness, No Name Calling Week, Stranger Safety Child Abuse Awareness	Student Service Director	Counselor, Lessons and Presenter				
3) Acquire open lines of communication between city/school officials through periodic meetings	Principal, Donna ISD police	Agenda's of meetings				
4) Provide parental support/training on violence prevention.	Principal, Dean of Instruction	Guest speaker, contracted services, food/drinks for parents attending weekly/monthly parental involvement meetings				
5) The Parent Institute	Principal, Social Worker	The Parent Institute				
<b>Funding Sources:</b> State Comp.(164) - 518.00						
= Accomplished               = Continue/Modify               = No Progress               = Discontinue						

**Goal 6:** Donna I.S. D. will collaborate with parents, community members, and staff to promote continuous success for all students through an effective planning advisory process.

**Performance Objective 2:** Parental and Family Engagement Department: The District will increase the number of parent/community volunteers by 5% and increase the parent attendance by 10% at district meetings/events each year.

**Evaluation Data Source(s) 2:**

**Summative Evaluation 2:**

Strategy Description	Monitor	Strategy's Expected Result/Impact	Reviews			
			Formative			Summative
			Sept	Dec	Mar	June
1) Provide on-campus support services when student is pregnant and attending classes on district campus (Donna High School, Donna North High School, and middle schools) (DAEP)	Counselor, Social Worker, nurse, PEP Program	Social Worker, Reports				
2) Provide health services related to pregnancy	Counselor, Social Worker	PEP social Worker visits				
3) Provide parents with informational resources via conferences, PTO meetings, and references to support services.	Social Worker	Campus Calendar				
<b>Funding Sources:</b> Local (199) - 1000.00						
= Accomplished                = Continue/Modify                = No Progress                = Discontinue						

**Goal 6:** Donna I.S. D. will collaborate with parents, community members, and staff to promote continuous success for all students through an effective planning advisory process.

**Performance Objective 3:** Bilingual/ESL: Participate in and/ or provide at least 4 events/meetings/trainings/fairs/celebrations to inform parents of the district's Bilingual/ESL model.

**Evaluation Data Source(s) 3:**

**Summative Evaluation 3:**